

Zaidy MohdZain

Curriculum Vitae

**EDUCATION:**

Ph.D., (Counselor Education & Supervision), KENT STATE UNIVERSITY, Ohio. 1995.  
M.A. (Human Development Counseling), UNIVERSITY OF ILLINOIS/Springfield. 1989.  
M.P.A. (Public Administration), UNIVERSITY OF ILLINOIS/Springfield. 1983.  
B.B.A. (Business Administration), WESTERN MICHIGAN UNIVERSITY, Kalamazoo. 1981.

**UNIVERSITY EXPERIENCE:**

SOUTHERN ARKANSAS UNIVERSITY, College of Education, Magnolia, Arkansas. 2008 – present.

*Dean*

Chief academic officer for the College of Education which has three academic departments and two ancillary units and reports to the Vice President for Academic Affairs. As the dean, I provide leadership for the College in areas of teaching, research, service, strategic planning and analysis, academic program evaluation and development, and faculty recruitment and retention. In addition, I lead the College through accreditation process; lead the efforts to implement comprehensive academic assessment including student learning outcomes; share a vision for university excellence; create student-centered team inclusive of all the University community to respond to student needs and external concerns about student success; build public school partnerships to advance the University and the economic and cultural vitality of southwest Arkansas; promote institutional advancement to gain additional external and private support; work to establish a regional profile and improve the University's image as a quality comprehensive regional university. I promote and support programs that ensure enrollment stability and growth and champion the best use of technology in delivering academic services.

Major accomplishments as a dean:

External Funding/Grants:

- 2014 Arkansas Department of Education (ADE) \$134,000.00 for the Education Renewal Zone (ERZ);
- 2013 Arkansas Department of Education (ADE) \$134,000.00 for the Education Renewal Zone (ERZ);
- 2013 Arkansas Department of Higher Education (ADHE), \$59,921 Math and Science Common Core Integration Project;

- 2012 The Walton Family Foundation, \$1,209,376.00 for the University to support start-up and operational costs for the Arkansas Public School Resource Center (APSRC);
- 2011 Arkansas Department of Education (ADE) \$206,333.00 for the Education Renewal Zone (ERZ);
- 2011 SAU/Henderson State University bridging Algebra P-16 Partnership Project \$55,856
- 2011 Title II Mathematics and Science Partnership Awards (ADE) \$167,807.00 (with cooperation from the South Central Education Cooperative)
- 2010 Arkansas Department of Education (ADE) \$72,310.00 for ERZ
- 2009 Arkansas Department of Education (ADE) \$137,222.00 for ERZ

Accreditation:

Presently working on leading faculty to complete self-study to pursue national accreditation of counseling programs by the Council for the Accreditation of Counseling and Related Programs (CACREP).

Higher Learning Commission of North Central Association – receiving approval for off-campus undergraduate education degree programs in early childhood education at four separate sites. (The only college at SAU offering degree program off campus).

The National Council for Accreditation of Teacher Education (NCATE) – successfully completed a focused visit with positive recommendation from the Board of Examiners; and received a continued accreditation decision from Unit Accreditation Board in October 2013.

The Commission on Accreditation of Athletic Training Education (CAATE) – received continued accreditation.

Program development:

I facilitated/led faculty members to develop new online graduate degree programs (MAT, MS in Kinesiology – Coaching, M.Ed in Educational Leadership, M.Ed. in Curriculum and Instruction with Special Education or Gifted and talented endorsements) to replace non-viable low completers degree programs in response to data from market study, the State of Arkansas’ performance funding formula, and data from internal assessment system. Currently I am working on proposals for approval by the State of Arkansas to offer 100% online M.Ed degree in school counseling, M.Sc degree mental health counseling and getting national CACREP accreditation; and increase the off-campus sites for co-hort degree programs in elementary education from 4 to 7.

To cater to the growing demands for licensure endorsement (based on results of a market survey) especially from non-traditional student population, I led the College to develop post-master certificate programs in Counseling, Educational Leadership, and Curriculum and Instruction

I lead the efforts in transforming the delivery methods in the College of Education. The College has the highest number of online degree programs and courses offered online relative to other colleges combined.

International involvement:

Increased the number of partner universities overseas for international student recruitment, retention and completion (filed experience placement/internship programs) for students and faculty exchange programs; and for twinning and credit transfer programs. I have travelled to Turkey, China (Shanghai, Taiyuan, Quiyang), Thailand, Malaysia, and the Philippines. I am about to conclude similar arrangement with a Vietnamese university. I have worked and secured the usage of physical facilities in Shanghai for delivering of our face-to-face classes.

I have been appointed as an external examiner and visiting professor for the following Malaysian universities:

UNIVERSITI PUTRA MALAYSIA, School of Graduate Studies, Serdang, Selangor, Malaysia. September 2011.  
*External Examiner*

I served as the University's external examiner for a Ph.D., dissertation.

UNIVERSITI KEBANGSAAN MALAYSIA, Faculty of Social Sciences and Humanities, Bangi, Selangor, Malaysia.  
December, 2009; July 2012.

*External Examiner and Visiting Professor*

I reviewed undergraduate, master's and doctoral degree programs in Counseling Psychology, Social Work and Human Development and provided recommendations for improvement using various American accreditation standards such as CACREP, NCATE and North Central Association of Higher Learning Commission. I also provided professional development workshops attended by Malaysia universities instructors and professional counselors on teaching marriage and family counseling courses. I reviewed the portfolios of candidates seeking academic rank promotion and made recommendations.

SOUTHEAST MISSOURI STATE UNIVERSITY, Department of Educational Leadership and Counseling, Cape Girardeau, Missouri. 1997 – 2008.

*Interim Dean*, College of Education, 2008

*Professor*, 2008

*Chairperson*, 2006/2008

*Interim Chairperson*, 2005/2006

*Associate Professor*, 2001/2008

*Assistant Professor*, 1997/2001

*Coordinator*, Counselor Education Programs, 200/2001; 2005

*Adjunct Doctoral Faculty* of Educational Leadership and Policy Analysis, UNIVERSITY OF MISSOURI/Columbia, 1998/2008

*Interim International Education Coordinator*, College of Education, 1999.

As Chairperson, my responsibilities include management, administration, leadership, teaching, faculty-personnel relations, department liaison, student development, and management/budget oversight consistent with a diverse department that comprise of graduate programs in educational leadership and counselor education. In my role as chairperson, I managed departmental budget, requested resources/equipment, made personnel decisions such as hiring/firing, evaluated and supervised staff and graduate assistants, recommended faculty for tenure and promotion, participated in recruitment and retention of faculty and students, administered class schedules, assign teaching assignments, enforcing institution rules and policy including reviewing, approving and denying exceptions at departmental level, resolve conflicts, initiated program changes and curriculum reviews, led program review and accreditation efforts, mentor and advocate faculty and students, maintain active scholarly and service agenda, and completed departmental reports.

As an Adjunct Doctoral Faculty, I sat as a member of dissertation committee and oral examination committee for coop doctoral students in educational leadership and policy analysis, an Ed.D., program offered through the University of Missouri/Columbia.

As an Interim International Education Coordinator, I chaired the monthly meetings of the International Education committee members; oversaw all College international activities; supervised Step-In program participants from Wales; served on the University International Program Planning committee; provided advising and direction to students who were interested in exchange and study abroad programs; identified departments and programs and assisted them to recruit international students.

A list of leadership and membership in governance committees, record of service, and copies of teaching evaluation during the years at Southeast Missouri State University will be provided upon request.

Major accomplishments as a department chair:

International activities:

I host and facilitate exchange students in teacher education program from Wales, United Kingdom to complete their student teaching field experience in Southeast Missouri area schools.

I host a Fulbright scholar in early childhood from India.

I recruited a faculty member and assisted her in developing a three-credit hours graduate-level course where American students spent 3 weeks in Fortaleza in Brazil with cooperation from the University of Fortaleza.

Program development:

The department became the first academic program to offer off-campus classes and later it evolved into off-campus cohort degree programs.

I led efforts to develop and market professional development programs for area school teachers in order to meet state certification and licensure requirements.

I led efforts to increase the number of enrollment of graduate students in educational leadership degree programs utilizing “the foot-in-the-door” technique of enticing them to continue on to complete their degree programs upon completion of their professional development programs. We also provided incentives of lower/discounted fees by signing exclusive contracts with area school districts to be their sole provider of their professional development needs.

Accreditation:

The department received accreditations from:

The Council for Counseling and Educational Related Programs (CACREP) for community and school counseling programs;

The Educational Leadership Constituent Council (ELCC) for educational leadership degree programs.

DELTA STATE UNIVERSITY, Division of Behavioral Sciences, Cleveland, Mississippi.

*Associate Professor*, 1996/1997

*Assistant Professor*, 1993/1996

Full-time faculty: teaching, scholarship and service. Co-wrote a self-study for accreditation of counseling programs; program representative in writing self-study for Southern Association of Colleges and Schools (SACS).

**PUBLICATIONS:**

Ng, K. M., Loy, J. T. C., Cheong, W., MohdZain, Z., & Wang, C. (in press). The Experiences in close relationship scale among the three major Malaysian ethnic groups: Factor structure and associations with self-esteem and marital satisfaction. In P. Erdman & K. M. Ng, *Attachment: Expanding the cultural connections* (pp. xx). New York: Routledge Taylor & Francis Group.

Ng, K. M., Loy, J. T. C., MohdZain, Z., & Cheong, E. (2013). Gender, race, adult attachment, and marital satisfaction among Malaysians. *The Family Journal: Counseling and Therapy for Couples and Families*, 21(2), 198-207. (peer-reviewed)

MohdZain, A. Z. (2011). Working with Asian Immigrant Families. In A. Zigelbaum and J. Carlson (Eds.) *Working with Immigrant Families: A practical guide for counselors*. (pp.121- 135). New York: Routledge Taylor & Francis Group.

MohdZain, A. Z. (2010). Counseling families with substance abusing member. A proceeding at the 18<sup>th</sup> Biennial conference of the Association of Psychological and Educational Counselors of Asia Pacific (APECA). Penang, Malaysia.

MohdZain, A. Z. (2009). Dealing with cyberbullying in schools in the United States: A new challenge for educators. A proceeding of the 13<sup>th</sup> World Conference on Education of the World Council for Curriculum and Instruction (WCCI). Antalya, Turkey.

MohdZain, A. Z. (2008). Student cyber-citizenship: An emerging role for school counselors, teachers, and administrators in the USA. A proceeding at the International Counseling and Social Work Symposium, Universiti Sains Malaysia, Penang, Malaysia.

MohdZain, A. Z. (2007). Using clips of broadcast news items of current events in counseling classes. A proceedings at the 12th International Counseling Conference, Shanghai, China, 12, 66 - 70. (peer-reviewed)

MohdZain, A. Z. (2007). Counseling immigrant Muslim children. *The Counseling Interviewer*, 39(2), 20-23. (peer-reviewed)

MohdZain, A. Z. (2006). Supervising practicum and internship students: Legal issues for school counselors. *The Counseling Interviewer*, 38(4), 22-24. (peer-reviewed)

MohdZain, A. Z. (2001). Feminist family therapy and the male perspective. In K. M. May (Ed.), *Feminist Family Therapy* (pp. 53-66). Alexandria, VA: American Counseling Association (peer-reviewed)

West, P. L., West, L. S., and MohdZain, A. Z. (2000). *Designing meaningful treatment outcomes research: Manual for substance abuse treatment programs*. Bausman, PA: Treatment Research Services.

West, P. L., and MohdZain, A. Z. (2000). Marriage counseling and the TFA model: An application. *The Family Journal: Counseling and Therapy for Couples and Families*, 8(3), 293-299. (peer-reviewed)

MohdZain, A. Z. (1999). Grief counseling for students. *The Counseling Interviewer*, 31(3), 12-14. (peer-reviewed)

Zimpfer, D. G., MohdZain, A. Z., West, J. D., and Bubbenzer, D. L. (1992). Professional identification of counselor preparation programs. *Counselor Education and Supervision*, 12, 91-107. (peer-reviewed)

#### **PRESENTATIONS:**

Ng, K.M., MohdZain, A. Z., Noonan, B., (2014, May). *Intercultural competence: Preparing counselors to work and serve in intercultural settings*. A presentation at the Annual Conference of the International Association for Counseling, Victoria, British Columbia, Canada. (peer-reviewed).

MohdZain, A. Z., and Testa, A. M., (2013, October). *Professoriate to administrator: Developmental mentoring*. Accepted for presentation at the University of New Mexico Mentoring Institute's 6<sup>th</sup> Annual Mentoring Conference. Albuquerque, NM. (peer-reviewed)

Ng, K.M., MohdZain, A. Z., Noonan, B., (2013, October). *Intercultural competence: Preparing counselors to work and serve in intercultural settings*. A presentation at the National Conference of the Association for Counselor Education and Supervision (ACES), Denver, Colorado. (peer-reviewed).

MohdZain, A. Z., (2012, December). *Advocating for global education: A personal and professional reflection of an American public regional rural university dean*. A presentation at the 15<sup>th</sup> World Conference in Education, World Council for Curriculum and Instruction (WCCI). Kaohsiung, Taiwan (peer-reviewed).

MohdZain, A. Z., (2011, May). *Emerging trends/thrusts in today's education*. A panel of speakers at the 3<sup>rd</sup> International Education Conference. Tarlac State University, Tarlac City, the Republic of Philippines. (invited)

MohdZain, A. Z. (2010, August). *Family counseling with substance abusing client*. 3 hour workshop at the Association of Psychological and Educational Counseling of Asia (APECA) Conference, Penang, Malaysia (peer-reviewed)

MohdZain, A. Z. (2010, January). *Counseling couples and families*. 3 sessions of a 7-hour day workshop on skill development at Universiti Kebangsaan Malaysia, Bangi. (invited and delivered in dual languages: Malay and English)

MohdZain, A. Z. (2009, November). *Teacher professional development: Opportunities to serve a myriad of interests in linking the University, area schools and community. A narrative of an outreach program at Southern Arkansas University*. The International Conference on Teacher Professional Development: Searching for New Paradigms, Agendas and Network. Kasetsart University, Bangkok, Thailand (peer-reviewed)

MohdZain, A. Z. (2009, March). *Legal and ethical issues in counseling supervision*. A presentation at the Annual Conference of Arkansas Association for Counselor Education and Supervision, Henderson State University, Arkadelphia, Arkansas (peer-reviewed).

MohdZain, A. Z. (2009, January). *Student cyber-citizenships: An emerging role for school counselors, teachers, and administrators in the USA*. A presentation at the International Counseling and Social Work Symposium (ICSWS), Universiti Sains Malaysia, Penang, Malaysia (peer-reviewed)

MohdZain, A. Z. (2009, January). *Structural family therapy techniques*. A 6-hour post symposium workshop (invited and delivered in dual languages: Malay and English). A pro-bono service during the International Counseling and Social Work Symposium (ICSWS), Universiti Sains Malaysia, Penang, Malaysia.

Koch, G., Ward, J., & MohdZain, A. Z. (2008, October). *Counselor self-care: An holistic model*. A presentation at the Northcentral Association for Counselor Educators and Supervision (NCACES), Indianapolis, Indiana (peer-reviewed)

MohdZain, A. Z. (2008, September). *Student cyber-citizenship: New emerging roles for schools and educators*. A presentation at the 13<sup>th</sup> World Conference in Education of the World Council for Curriculum and Instruction (WCCI), Antalya, Turkey. (peer-reviewed)

MohdZain, A. Z. (2007, October) *Loving what we do and doing it right*. A keynote address during the opening ceremony of the 39<sup>th</sup> Pennsylvania Counseling Association Annual Conference, State College, Pennsylvania. (invited)

West, P. L. & MohdZain, A. Z. (2007, October) *Using outcomes to assess counselor competency*. A presentation at the 39<sup>th</sup> Pennsylvania Counseling Association Annual Conference, Pittsburg, State College, Pennsylvania. (peer-reviewed)

MohdZain, A. Z. (2007, June). *Using clips of broadcast news items of current events in counseling classes and group supervision*. A presentation at the International Counseling Conference, Shanghai, China. (peer-reviewed)

MohdZain, A. Z. (2007, June). *Marriage and family counseling techniques*. A 6 hour workshop at the Shanghai University. (invited and delivered using Chinese interpreter). A pro-bono service during the 12th International Counseling Conference.

West, P. L., and MohdZain, A. Z. (2007). *The ACA code of ethics (2005) and measures of treatment effectiveness: Is there an implied mandate?* A presentation at the Annual Convention of the American Counseling Association, Detroit, Michigan. (peer-reviewed).

MohdZain, A. Z. (2006). *Supervising practicum and internship students: Legal and ethical issues*. A presentation at the Annual Conference of the American Counseling Association of Missouri, Jefferson City, Missouri. (peer-reviewed)

MohdZain, A. Z. (2006). *Counseling Muslim clients: Contemporary Issues*. A presentation at the Annual Convention of the American Counseling Association, Montreal, Canada. (peer-reviewed)

- Ward, J., Milde, C., and MohdZain, A. Z. (2006). *Counselor educators advocating for the profession: Above and beyond the classroom*. A presentation at the Annual Conference of the North Central Association for Counselor Education and Supervision (NCACES), Kansas City, Missouri. (peer-reviewed)
- MohdZain, A. Z. (2006). *The impact of current worldwide events on our Muslim students and faculty members: An advocacy issue*. A presentation at the Annual Conference of the North Central Association for Counselor Education and Supervision (NCACES), Kansas City, Missouri. (peer-reviewed)
- MohdZain, A. Z. (2005, December). *Western theoretical models in family counseling interventions in Asia: Helping or hindering?* A presentation at the International Counseling Conference, Bangkok, Thailand. (peer-reviewed)
- Ward, J., Milde, C., Leitner, J., Pope, V., and MohdZain, A. Z. (2005, October). *Selecting future counselors: A creative ten factor model*. A presentation at the Annual Conference of Association of Counselor Education and Supervision (ACES), Pittsburg, Pennsylvania. (peer-reviewed)
- Ng, K. M., Lee, S., Majzoub, O., MohdZain, A. Z., Sandhu, D. S., Seto, A., Chalungsooth, P. (2005, April) *Counseling Asian Clients: A Seven-Member Panel Presentation*. A workshop presentation at the Pre-convention Learning Institute, Annual Convention of American Counseling Association (peer-reviewed) (a 7-hour workshop).
- MohdZain, A. Z. (2005). *Current ethical and legal pitfalls in counseling*. A presentation at the Annual Conference of American Counseling Association of Missouri, Jefferson City. (peer-reviewed)
- MohdZain, A. Z., Milde, C., Pope, V., Leitner, J., Ward, J., & Brewer, L. (2004). *Building bridges to the community: A Southeast Missouri State University experience*. A presentation at North Central Association for Counselor Education and Supervision (NCACES) Conference. St. Louis, Missouri. (peer-reviewed)
- MohdZain, A. Z., Waddle, J., & Bertrand, L. (2004). *School administrators' view of school counselors*. A presentation at North Central Association for Counselor Education and Supervision (NCACES) Conference. St. Louis, Missouri. (peer-reviewed)
- MohdZain, Z. (March 2003). Tort Liability and Ethics. Presentation to St. Louis Public Schools Counselors In-Service Conference. St. Louis, MO. (Invited).\*
- MohdZain, Z., Milde, C., Pope, V., & Skelton, D. (October, 2003). How to Become a Counselor. Presentation to Psychology Club/Psi Chi Meeting; Common Hour; Southeast MO State University. (Invited).
- West, P., and MohdZain, A. Z. (2002, April). . *ISAC: Promoting counseling accountability through valid outcome research*. A presentation at the American Counseling Association (ACA) World Conference, New Orleans, Louisiana (peer-reviewed)
- MohdZain, A. Z. (2002). *International students in counselor preparation programs: Helpful hints and issues for counselor educators*. A presentation at the North Central Association for Counselor Education and Supervision (NCACES) Conference, Oak Brooks, Illinois. (peer-reviewed)
- Milde, C., Skelton, D., Pope, V., and MohdZain, A. Z. (2002). *Intelligence testing: Should school counselors quit?* A presentation at the North Central Association for Counselor Education and Supervision (NCACES) Conference, Oak Brooks, Illinois. (peer-reviewed)
- MohdZain, A. Z., Milde, C., Skelton, D., & Pope, V. (2000, April) *Screening procedure: A Southeast Missouri State University Experience*. A presentation at the North Central Association for Counselor Education and Supervision (NCACES) Annual Conference. Indianapolis, Indiana. (peer-reviewed)
- MohdZain, A. Z., Benton, J., & Stennis-Williams, S. (2000). Creating effective international programs. A presentation at the American Association of Colleges for Teacher Education (AACTE) 52<sup>nd</sup> Annual Conference,

Chicago, Illinois. (peer-reviewed)

MohdZain, A. Z., (1999, April). *Taking care of ourselves: Are the perceived needs of new counselor education faculty members being met?* A presentation at the Association for Counselor Education and Supervision (ACES) National Conference, New Orleans, Louisiana. (peer-reviewed)

MohdZain, A. Z. (1997, April). *Getting a counselor education faculty position: What it takes.* A presentation at the North Central Association for Counselor Education and Supervision (NCACES) Conference, St. Louis, Missouri (peer-reviewed)

MohdZain, A. Z., and West, P. (1996, April). *The journey into counselor education professoriate: Roses and thorns.* A presentation at the American Counseling Association (ACA) World Conference, Pittsburgh, Pennsylvania. (peer-reviewed)

MohdZain, A. Z. (1996). *Talking to people in distress: Narrative therapy perspective.* A presentation at the Mississippi Counseling Association (MCA) Annual Conference, Jackson, Mississippi. (peer-reviewed)

MohdZain, A. Z., & Cash, R. (1996). *Counseling young children: Play therapy techniques.* A presentation at the Mississippi Counseling Association (MCA) Annual Conference, Jackson, Mississippi. (peer-reviewed)

MohdZain, A. Z. (1996). *Preparing for professional presentation/workshops for professional counselors.* A presentation at the 15<sup>th</sup> Annual Spring Conference, Delta Counseling Association, Cleveland, Mississippi. (peer-reviewed)

MohdZain, A. Z. (1995). *Using clinical supervision in the transition from novice to expert counselor.* A presentation at the Mississippi Counseling Association (MCA) Annual Conference, Biloxi, Mississippi. (peer-reviewed)

MohdZain, A. Z. (1995) *Using parents in counseling that works.* A presentation at the Mississippi Counseling Association (MCA) Annual Conference, Biloxi, Mississippi. (peer-reviewed)

MohdZain, A. Z. (1995). *Family counseling techniques in school settings.* A presentation at the Northwest Mississippi Counseling Association Mid-Winter Conference, Oxford, Mississippi. (invited, key-note speaker)

MohdZain, A. Z. (1994). *Family intervention in school settings* A presentation at the Mississippi Counseling Association (MCA) Annual Conference, Jackson, Mississippi. (peer-reviewed)

MohdZain, A. Z. (1994). *The Professoriate in counselor education: A work role analysis.* A presentation at the Southern Association for Counselor education and Supervision (SACES) Conference, Charlotte, North Carolina. (peer-reviewed)

MohdZain, A. Z. (1994). *The professoriate in counselor education: A work role analysis.* A presentation at the North Central Association for Counselor Education and Supervision (NCACES) Conference, Milwaukee, Wisconsin. (peer-reviewed)

MohdZain, A. Z. (1993). *Family counseling: A structural approach.* A presentation at the 12<sup>th</sup> Annual Spring Conference, Delta Counseling Association, Cleveland, Mississippi. (peer-reviewed)

MohdZain, A. Z. (1992). *Multicultural issues in counselor education recruitment and retention* A presentation at the Association for Counselor Education and Supervision (ACES) National Conference, San Antonio, Texas. (peer-reviewed)

MohdZain, A. Z. (1992). *A survey of orientation of counselor preparation programs.* A presentation at the Association for Counselor Education and Supervision (ACES) National Conference, San Antonio, Texas. (peer-reviewed)



MohdZain, A. Z., (1992). *Awareness of Asian/Pacific Islander worldview for sexologist*. A presentation at the 14<sup>th</sup> American Association of Sex Educators, Counselors and Therapists (AASECT) Annual Conference, Orlando. Florida. (peer-reviewed)

MohdZain, A. Z. (1991). *The current professional identity of counselor preparation programs*. A presentation at the North Central Association for Counselor Education and Supervision (NCACES) Conference, Chicago. Illinois. (peer-reviewed)

### **Editorial Board Membership:**

As a member of these editorial boards, I blind reviewed submitted manuscripts and made recommendations for acceptance to publish in the journal, or made some modifications for further reviews or to decline the manuscript for publication.

*The Journal for International Counselor Education*, published by University of Nevada, Las Vegas.

*The Journal of Counseling*, published by the Association of Psychological and Educational Counselors of Asia Pacific (APECA). 2010/present.

*The Journal of Interdisciplinary Research in Education (JIRE)*. An academic journal of multi-disciplinary teaching and learning published annually by Taylor's University of Malaysia. Term: Founding member.

*The Asian Pacific Journal of Educators and Education*. An academic journal published quarterly by the Universiti Sains Malaysia Press, Center for Educational Studies. Term: August 1, 2010 to present.

*The Family Journal: Counseling and Therapy for Couples and Families*. Published quarterly by the International Association of Marriage and Family Counselors (IAMFC), a division of American Counseling Association (ACA). Reviewed and recommended manuscripts for publication since 1996.

*The Missouri Professors of Educational Administration (MPEA)*. 2003.

### **Dissertations:**

I am a member of the following doctoral dissertation committees:

Madigan, K. A. (2007). A utilization-focused evaluation of institutional persistence and withdrawal in an academic unit.

Henckell, M. M. (2007). Evaluating distance education: The student perspective.

Shirrell, D. (2006). Critical thinking as a predictor of success in an associate degree in nursing program in a private college in Southeast Missouri.

Keena, L. D. (2006). Servant-leadership in county jails: An examination of prisoners, faith-based volunteers and jail administrators.

Kilburn, M. A. (2005). Students' perceptions of online learning at Midwest University.

### **Ed.D., comprehensive examination**

I am a member of the following doctoral comprehensive examination committees:

2007

- Chauvette McElmurry

2005

- Linda D. Keena
- Katherine Hotop-Raines
- Kimberly Austin Madigan
- Donna J. Shirrell

2004

- Pat Holloway
- Trae Mitten
- Marsha Kirkman

2002

- Deborah A. Brown Myracle

I served as a member in students' theses committees:

Johnson, W. L. (2007). Analysis of the public's reaction to male nurses in a rural community.

Armschler, A. (2006). Multidisciplinary perspective of domestic violence: A secondary data analysis of DIVERT.

Speight, M. (2006). Randall Kenan's Tim's Creek: Outing of a community.

McEntire, A. (2006). Resurrecting the past: Slavery in Mississippi County, Missouri 1817-1865.

Fadler, C. (2006). Family presence during cardiopulmonary resuscitation and invasive procedures: Practices of critical care nurses.

Idris, S. (2003). Criminal justice system in Malaysia.

**Supervisory/Primary Reader of Graduate Paper:**

Miller, J. A. (2005). A review of literature on the role of school counselor in an education program for students with attention deficit disorder.

Ruch-Kirchhoff, J. (2004). Shyness and social anxiety disorder in children.

Hargis, T. (2004). A study of premarital counseling methods and outcomes.

Jackson, N. (2003). Perfectionism and love styles: A review and analysis

McCrary, J. (2003) After school programs in the Missouri Bootheel.

Mooney, E. A. (2002). Management of legal and ethical risks for community counselors and their supervisors.

Ballinger, K. (2002) The efficacy of integrating art therapy with Beck's cognitive therapy for treatment of depression in adolescents

Khanuja, L. T. (2002). Growing up biracial in a color-conscious world: How counselors can respond.

Mosley, G. F. (2002). A review of literature on talent search, upward bounds and gear-up that are designed as early intervention program for at-risk students.

Phillips, M. A. (2002). A review of literature on the retention of freshman university students using support services.

Sanders, P. (2002). The differencing educational experience of American and Japanese students.

Way, E. P. (2002). A review of literature on treatment of posttraumatic stress disorder among Vietnam combat veterans.

Yates, D. L. (2002). Adlerian counseling techniques and the rural school counselors: A review of the literature.

Graduate papers I supervised as a primary reader prior to 2002 will be made available upon request.

#### **OTHER PROFESSIONAL SERVICE**

- I serve as a member of the State of Arkansas Professional Licensure Standards Board (PLSB). PLSB was created by Act 846 of 2007, amended by Act 1045 of 2011, pursuant to Arkansas Code Ann § 6-17-422. A 3-year term. I represent all deans of education from public universities in Arkansas.

I serve as a peer-reviewer for Higher Learning Commission (HLC) of the North Central Association.

- I reviewed manuscripts for the International Education Studies as a guest reviewer (September, 2014)

I reviewed a book proposal *Children and Parental Illness: A Practitioner's Guide*, made suggestions and recommendations for publication to the publisher (New York: Rutledge Taylor & Francis) (February, 2014)

- I reviewed proceedings proposals and made recommendations for acceptance/publication for the University of New Mexico Mentoring Institute Annual Conference (July 2013; July 2014).
- I reviewed proposals and made recommendation for presentation acceptance for the American Counseling Association 2013 Conference (July 2012); for the 2014 Conference (June 2013); and for the 2015 Conference (June 2014).
- I reviewed proposals and made recommendation for presentation acceptance for the 2013 Association for Counselor Education and Supervision (ACES) Conference (March 2013).
- I reviewed and made recommendation as an external reviewer, the promotion materials of two candidates for academic rank promotion at the University Kebangsaan Malaysia (UKM) [*National University of Malaysia*] (July 2012)
- I reviewed a book proposal *Effective Treatment of Individuals and Families with Medical Conditions*, made suggestions and recommendations for publications to the publisher (New York: Rutledge Taylor & Francis) (November 2011).
- I reviewed and made recommendation as an external reviewer, the promotion materials of a candidate for rank promotion to an associate professor position at the Universiti Kebangsaan Malaysia (UKM) [*National University of Malaysia*] (October, 2011)
- I reviewed a book proposal *Migration and the Family Life Cycle: A Guide for Therapists*, made suggestions and recommendations for publication to the publisher (New York: Rutledge Taylor & Francis) (September 2011)
- I reviewed 12 -13 Education Session Proposals submitted for American Counseling Association 2012 Conference (June 2011).
- I reviewed and made recommendation as an external reviewer the promotion materials of a candidate for rank promotion to an associate professor at University Putra Malaysia (UPM) (June 2011)
- I reviewed a book proposal *RCT and Couples Therapy*, made suggestions and recommendations for publication

to the publisher (New York: Rutledge Taylor & Francis) (Spring, 2011)

- I reviewed and made recommendation as an external reviewer, the promotion materials of a candidate for rank promotion to an associate professor position at the Universiti Kebangsaan Malaysia (UKM) [*National University of Malaysia*] (May, 2011)
- I along with two other University personnel reviewed grant applications from El Dorado school personnel, made recommendations for the award of *Educational Enhancement Grants* (\$500 to \$5000.00 a grant) using the criteria set by the El Dorado Education Foundation. (Fall, 2010).
- I along with two other University personnel reviewed nomination materials for El Dorado Education Foundation's 13<sup>th</sup> Annual Teacher Excellence Award, made recommendations for the three winners: Outstanding elementary, outstanding middle/junior high school, and outstanding high school teachers in El Dorado, Arkansas. (Spring 2010).
- I reviewed, made suggestions and recommended publication of the manuscript of:  
Kindsvatter, A. (in press). *Structural Approaches to assisting dysfunctional families*. New York: Rutledge Taylor & Francis
- I reviewed, made suggestions and recommended publication of the manuscript of following:
  1. Patrick, P. K. S. (2007). *Contemporary issues in counseling*. Boston, MA: Pearson Education.

My name and the University were mentioned in the acknowledge section of the preface. I reviewed the entire manuscript, made suggestions and recommendation for acceptance of publication.

2. Doweiko, H. (2009) *Concepts of chemical dependency*. (7<sup>th</sup> ed.) Belmont, CA: Thomson Wadsworth.

I reviewed the following chapters:

Chapter 6: An introduction to pharmacology  
Chapter 7: Alcohol: The oldest recreational chemical  
Chapter 8: Chronic alcohol abuse and addiction  
Chapter 9: Abuse and addiction to the barbiturates and barbiturate-like drugs  
Chapter 10: Abuse of and addiction to benzodiazepines and similar agents

- I participated in interviewing candidates for admission to the Cooperative Doctoral program in Educational Leadership and Policy Analysis, University of Missouri/Columbia. March 2007.
- I reviewed 25 presentation proposals and made recommendation for acceptance or rejection at the Association for Counselor Education and Supervision (ACES) 2009 national conference. April 2009
- I am a site reviewer for the Council for Accreditation of Counseling and Related Educational Program (CACREP)
- I reviewed the manuscript of proposed book, *Narrative Counseling with Couples and Families: Intentional Practices for Bringing Forth Hope and Possibilities* and made recommendation to the publisher: Routledge Publisher. March 2009.

## PROFESSIONAL ORGANIZATIONS

### Membership

International Association for Counseling (IAC)

American Counseling Association (ACA)

- Association for Counselor Education and Supervision (ACES)
- International Association of Marriage and Family Counselors (IAMFC)

- Association for Creativity in Counseling (ACC)
- World Council of Curriculum and Instructions (WCCI).  
 Chi Sigma Iota (life member)  
 Association of Psychological and Educational Counselors of Asia Pacific (APECA)  
 American Association of Colleges for Teacher Education (AACTE)

Leadership roles

Present	Member, Board of Directors of Arkansas American Association for Colleges of Teacher Education (AACTE). Since August 2009.
Present	Treasurer, World Council of Curriculum and Instruction (WCCI), an NGO registered with the United Nations. 2011 – 2013.
Present	President of the Board of Directors of the Institute for the Scientific Advancement of Counseling Services (ISACS), a non-profit, non-governmental entity that promotes the use of valid outcome research to support counseling initiatives. Since 1999.
1997/2000	American Counseling Association (ACA) – appointed by ACA President to sit on the International and Interprofessional Committee. A 3-year term.
2000/2003	American Counseling Association (ACA) – appointed by ACA President to sit on the Professionalization Committee (now renamed as Professional Standards Committee). A 3-year term. Chair in 2003.
1998/1999	World Council of Curriculum and Instructions (WCCI) North American Chapter. A member of the Board of Directors.
2000	Southeast Missouri School Counselor Association (SEMOSCA), Faculty Advisor.

**COMMUNITY SERVICE** (professional pro-bono workshops/work):

2011	A panel member of reviewers (education deans) of state standards and procedures of “Requirements for professional education programs in Arkansas colleges and universities for the licensure of teachers and other school personnel” for submission, approval and adoption by the Arkansas State the Professional Licensure Standards Board (PLSB). Arkansas State Department of Education (ADE).
2010	A panel of judges (representing the University) for the El Dorado Educational Enhancement Grants. Reviewed competitive grants applications, made recommendation for the award.
2010	A panel of judges for the El Dorado Annual Teacher Excellence Award. Reviewed nomination materials, observed classroom teaching of finalists and interviewed school principals.
2007	“Marriage and family counseling techniques” a 6-hour workshop for Chinese (Shanghai) professional counselors and students conducted during the 12 <sup>th</sup> International Counseling Conference.
2001	“Working outside the box” to St. Louis Public Schools Counselors in service conference.
1999	“In-home crisis intervention and self-protection in crisis situations” to Community Counseling Center professional staff.

- 1999 Participated in the Family Fun Fair organized by the Community Counseling Center Foundation to raise funds.
- 1998 "Sexual Abuse Treatment: Techniques for Helping Victims and Family Members" to area mental health professionals. Sponsored by SEMO and the Spirit of St. Louis Satellite Clinic.

#### **HONOR/NAME LISTED**

- 2013 Marquis Who's Who in America
- 2007 Marquis Who's Who in America Education (8<sup>th</sup> edition)
- 2006 Marquis Who's Who in American Education (7<sup>th</sup> edition)
- 2005 Marquis Who's Who in America (59<sup>th</sup> edition)
- 2004 College of Education Faculty Award for Service
- 2004 Marquis Who's Who in America
- 2004 Marquis Who's Who in the World
- 2000 College of Education Faculty Award for Outstanding Scholarship
- 1997 Dictionary of International Biography (26<sup>th</sup> edition)
- 1997 Marquis Who's Who is the South and Southwest (25<sup>th</sup> Silver edition)
- 1993 Research Award, Association for Counselor Education and Supervision (ACES)
- 1993 Research Award , Ohio ACES
- 1988 Outstanding Student in Human Development Counseling Program, Sangamon State University (currently University of Illinois/Springfield)
- 1983 Who's Who Among Students in American Universities and Colleges

#### **CLINICAL COUNSELING EXPERIENCE**

- 2000/2008 *Director of Research* (Private Practice), Treatment Research Services, P. O. Box 31, Bausman, PA 17504.
- Headed a team of reviewers to study submissions from substance abuse treatment providers regarding their treatment endeavors.
- 1993/1997 *Private Practice* (Part-time)
- Provided individual, couple, and family counseling services.
- 1992/1993 *Doctoral Intern*, Akron Child Guidance Center, 312 Locust Street, Akron, Ohio 44302
- Provided services under supervision such as assessment and diagnosis for mental and emotional disorders, intake screening, crisis interventions, individual and family counseling.
- 1992 *Doctoral Graduate Assistant*, Counseling and Human Development Center, 325 White Hall, Kent State University, Kent, Ohio 44242
- Provided services such as counseling clients, consulting and coordinating emergency care, intake screening and assessment, supervising masters-level counseling practicum and internship students, telephone screening, and crisis counseling.
- 1991 *Out Patient Therapist*, Kevin Coleman Center, 275 Martinel Drive, Kent, Ohio 44240
- Provided individual, marital, family and group counseling to clients. Screening including intakes, evaluation, assessment, and crisis intervention to service applicants and clients.
- 1991 *Co-Leader/Facilitator*, STOP Treatment Program, Center for Children and Youth Services, 42707 North Ridge Road, Elyria, Ohio 44035

Facilitated and co-led group counseling for adult perpetrators of child sexual abuse.

1989/1990 *Mental Health Counselor*, Community Resource Center, 101 South Locust Street, Centralia, Illinois 62801

Provided individual, group, marital, and family counseling. Group counseling included counseling perpetrators of child sexual abuse, child victims of sexual abuse, and marital enrichment. Related duties included presentation on various topics of interest in the community; home study for child placement; and counseling through crisis hot line operation.

1988/1989 *Therapist*, Kemmerer Village, R. R. #1, Box 12C, Assumption, Illinois 62510.

Provided individual, group and family counseling for residents and their families. Assessed and screened prospective residents and performed administrative duties regarding case management and planning. Liaised child clients with outside agencies.

1988 *Counselor Trainee*, Catholic Charities, 108 East Cook Street, Springfield, Illinois 62701.

Provided individual, marriage, and family counseling; intake screening and record keeping.

1986/1987 *Graduate Assistant*, International Student Office, Sangamon State University (now the University of Illinois), Springfield, Illinois 62708.

Performed intake interviews with students seeking assistance to determine appropriate actions and referral; served as a liaison between international students, Foreign Student Advisor, and university community; assisted Foreign Student Advisor in delivering services to international students such as orientation, cultural adjustment, advising, and acculturation.

#### **BUSINESS MANAGEMENT EXPERIENCE**

1985/1986 *Director*, Sasquatch Sdn Bhd., 42-3B Jalan Sultan Ismail, Kuala Lumpur 50250, Malaysia.

Joined this construction and property development company as a manager. Main area of responsibilities included financial management and budgeting, contract management and procurement, public and employee relations, supervising professional staff of engineers, surveyors and accountants; training and office management.

1983/1085 *Bank Officer*, Corporate Banking Department, Bank of Commerce Berhad, Kuala Lumpur 50250, Malaysia. (A Malaysian affiliate bank of Morgan Guaranty Trust Company of New York).

Examined, evaluated, authorized and/or recommended approval of applications for credits or loans from corporations and governmental agencies; marketed bank services, liaised various departments of the bank and clients.

Dated: October 10, 2014